

# Employee Spotlight



## Neal Matthews

Applied Meat Scientist  
Joined PIC in 2008

### What was your background that led you to PIC?

I came to PIC from a customer. I worked for Premium Standard Farms (acquired by Smithfield) prior to working at PIC. While working at Premium Standard Farms I worked closely with the PIC team as we have a customized PIC boar line that I was in charge of managing from the customer side. Thus, I had weekly-monthly interaction with PIC employees prior to my arrival at PIC. Many of these contacts made it clear that if I decided to leave Premium Standard Farms/Smithfield not to take any other positions without first talking to PIC. When I decided to leave I talked with PIC and they offered me a position.

### What made you want to work at PIC?

Before joining PIC, I had the opportunity to collaborate with all of the major pig genetics companies. Of all of those companies, only two stood out as people I would like to work for: PIC and Geneticporc. With the PIC acquisition of Genetiporc, the cultures have combined and compliment each other quite well in my mind. Both companies had a sense of being family when you are employed there.

### What have you learned from your time at PIC?

Good communication is essential, and we must listen before we speak. Always be adaptive of change.

### What is your favorite part about working at PIC?

I would say the interactions with customers and coworkers. You get to work with some of the smartest people in the industry at PIC! I like listening to our customers to understand their problems and then working with them to find a solution for their problems. Because I get to work on a global basis this adds the component of learning about different cultures and ways things are done around the world.

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